



This Work Programme replaces previous Network Plan and sits below the new Strategy (2016-19) and Operational Plan.

The **Strategy** sets out in broad terms what the Network aims to do.

The **Operational Plan** sets out what is required to achieve our strategic objectives over 3 years; identifies the responsible players (members, groups, Board, staff); the relevant KPIs and baseline targets, and, via feedback from key players in the network, assesses strategic progress for the Board's overview and for Members' information, every 6 months.

This annual **Work Programme** sets out the planned *activities* each LINK group and subgroup, and the regular cycle of meetings, workshops, receptions and strategic liaison. Progress is reported every 6 months.

The Strategic Planning in November 2015 agreed to move from the older Task Force model to a new **Group & Subgroup** structure with 2016-17 as a transition year. Some of the previous TFs have become Groups, others have become subgroups contributing to 1 or more of the 6 Groups. All outputs will be released under the auspices of one of these Groups.

Forums continue to operate as before as a valuable means of information sharing and capacity building for their members, and may be consulted by Groups for input and expertise. Forums do not need to submit plans if no action is planned, and are included for information.



KEY to ACRONYMS

MBs	Member Bodies (of LINK)	Strategic Groups						
Reps	The main Representatives appointed to LINK by the member organizations	Ecs	Economics Group					
GC/GVC	Conveners and Vice Conveners of the Groups	Gov	Governance Group					
SGL/SGLD/FL/FD	Leaders and Deputes of the SubGroups and Forums	Land	Land Group					
СО	Chief Officer (Jen Anderson)	Marine	Marine Group					
DO	Development Officer (Alice Walsh)	Plan	Planning Group					
AO	Advocacy Officer (Daphne Vlastari)	SJ	Social Justice (grouping advising on how LINK can contribute to this agenda)					
FOM	Finance & Office Manager (Karen Paterson)		Subgroups					
AOA	Advocacy Office Administrator (Lisa Webb)	Aq	Aquaculture Subgroup					
MOs	Marine Officers (Nick Underdown – Marine Policy and Engagement Officer, and Esther Brooker - Marine Policy Officer)	Dr	Deer Subgroup					
SEO	Sustainable Economics Officer (Phoebe Cochrane)	FoodFarm	Food and Farming Subgroup					
HF	LINK Honorary Fellow	HT	Hilltracks Subgroup					
StrG	Steering Group (SEW, Congress etc)	Lsc	Landscape Subgroup					
TI	Temporary Interns (funded by LINK), Bella Crowe (Ag) and Eleanor Harris (WLfe)	LS	Legal Strategy Subgroup					
PSR	Political Strategy Report	UFF	Unconventional Fossil Fuels Subgroup					
OS	Organisational Supporters	WLfe	Wildlife Subgroup incorporating Species Champions work, Freshwater Subgroup and Wildlife Crime Subgroup and Woodlands Subgroup					
BS	Business Supporters	LRUS Subgroup	Land Reform/use/scape Subgroup. New group covering these topics in integrated way.					
			Forums					
		Med	Media Forum					
		SEFF	Scottish Environmental Fundraisers Forum					







LINK impronation imple impronetwo	rk planned towards K objectives: rovement of ional policy and lementation; roved capacity of work to contribute; active network.	Specific tasks, targets, timings and indicators of progress where provided	Leader-ship and support	Staff roles/ Funding	Integration within LINK	Wider allies and liaison - Audiences	Progress
Vision: influence the current debate on economics in devel	nework – ongoing elopment and ocacy work	Fundraising work to extend LINK's Flourishing Project which feeds into this Group and employs the Project Officer Phoebe Cochrane. NPF – contribute to the revisions of the NPF and to how it is used in policy development and scrutiny. Specifically advocate for indicators relevant to the circular economy. Additionally raise awareness about the limitation of GDP and the importance of other metrics. Circular Economy – seek opportunities to promote adoption of circular economy principles and practices, particularly where this will have the greatest environmental impact. Investigate cross-sector mechanisms, such as procurement policy and fiscal incentives, to promote adoption of CE practices. Investment gap – explore amount of investment needed to change our economy to 'low carbon' and what SG plans are with regard to this. Further investigate types of innovative funding mechanisms that might be used to contribute to the investment needed. Building on and adding value to WWF and FoES work in this field. Ongoing media work around limitations of GDP. Build understanding of differing positions on various economic areas. If there is demand from LINK members, we will organise a workshop on Biodiversity Offsetting. We will develop a position statement on Natural Capital to identify a common ground that members agree on. Support other LINK work areas in terms of economics from time to time (marine economy, economics of land use, etc).	GC Matthew Crighton (FoES) GVC Bruce Wilson (SWT) Plantlife, RSPB, SCNP, HWDT, WWF.	SEO funded via Flourishing Scotland project to end 2016. Advocacy & comms support needed	Food production is one of the areas identified by SG for circular economy focus. We will work with LINK sub-group on this. NPF work is relevant to all Groups and we will make sure all members and Groups are aware of how it relates to their work	Scottish Government - developed relationships with Performance Unit and Zero Waste. Would be good to develop relationship with Economic advisors SCDI – positive first meeting. Need to follow up. Insight Institute upcoming initiative on Circular Economy – contact made. On-going collaboration where fruitful with allies such as Oxfam, NEF, Trades unions, Scottish Forum on Natural Capital. Phoebe has registered with two EEB groups but has been advised that they are dormant. We would welcome advice on how to pursue any such scope.	Secure Funding for continuation of project: Polden Pukham bid submitted and declined. Will reapply to JRCT (August) – proposal in prep. Have developed a proposal brief for potential joint project with RSA Scotland, to think on funding sources Next Friends Provident Foundation deadline 3 May. SEPO reduced 2-day week til end contract mid-May. National Performance Framework: Joint briefing (Oxfam & STUC) signed up to by 15 MBs, widely distributed. Attended stakeholder workshop as part of review of outcomes. Attended roundtable in Autumn. Next meeting June. Investment gap: Work on-going. Economy, Jobs and Fair Work Ctte asked about funding in their response to the draft Climate Change Plan. Have a willing contact who has developed thinking and proposal about how Green Bonds could work. Narrative: EG autumn conference was used to take our narrative into public debate about the economy. Just Transition: EG member, FoES, held workshop on Just Transition & developed joint statement with Unions. Planned input has not taken place yet on Warm Homes Strategy and review of National Infrastructure Strategy. Circular Economy: Maintained contact with Zero Waste Scotland who spoke at our Conference & been in touch since. Continue learning about different ways of integrating environmental issues and criteria into investment and spending decisions: EG member, SWT leading on this. EG autumn conference had session on Natural Capital and the Woodland Code. Consensus building: Draft joint statement on valuing nature prepared and under discussion. Engagement with business — Group members have found the 3-year project has helped to inform their engagement. The Group held a workshop with interested members in March 2017 to assess.

LINK Work Programme 2016-17 – Update at April 2017

LINK	LIN
Governance Group	Continuing to pursue all issues raised in Governance Matters as and when opportunities occur.
	Coordinating LINK effort on manifestos for UK, Scottish and Local Elections
	Coordinating LINK effort on EU Referendum

Inform upcoming votes and follow up votes as appropriate through:

May elections – manifesto, manifesto meetings, hustings, welcomes to incoming cabinet, committee leds, MSPs;

June UK EU Referendum – issue challenge document and publish the two responses:

Brexit –monitor development and impacts of Brexit into 2018 and beyond, as necessary. Inc. working with ELUK colleagues in joint Group monitoring Brexit and legislation in particular. Also, monitoring wider ENGO work through Greener UK Coalition (London based). Also speaking and advocating as SE LINK on Scotland-specific issues. Want to ensure effective protections are maintained for natural and cultural heritage. Playing what part we can in relevant subgroup discussions of the Scottish Standing Council set up to focus on Brexit and implications for Scotland. Are liaising with Scottish Brexit Minister, Mike Russell. Will develop dialogue with Scottish MPs and MEPs. Are inputting to academic study informing needs of a 'Scotland outside the EU'.

Votes, legislation & processes impacting environmental governance - 2017 local elections – If we have the resources to address, we will liaise with LINK Groups on this. Local governance flagged as a concern by Congress.

2017 Local elections – spark debate re: central govt versus local Govt in lead-up around what is needed but lacking (often because of under-resourced aspirations of national government for local authorities to deliver; sometimes because local government is not using its powers).

Increase awareness about participation in decision making and about Scotland's scrutiny of environmental management by identifying opportunities to input to public debate on Holyrood's effectiveness in the lead-up to its 20th anniversary (2019).

Environmental justice & Legal Strategy – the Legal Strategy subgroup is active & GG convener also sits on the legal strategy subgroup. Subgroup is organising an event on 14 December which will explore the potential and the breadth of support for an Environmental Law Centre in Scotland. Outcomes from those discussions will be taken forward thereafter.

Help establish pressure for Scotland's legal strategy re environment to be strengthened: via responding to the 2016 'environmental justice' consultation (which we have secured) and via discussions & seminar about an environmental law centre for Scotland.

Liaise with Scottish decision makers about governance arrangements for the environment (RAFE meeting with SG officials April 2016; assess proposals for new Land Commission later 2016; other areas as these cross LINK Groups' agendas.

Overview governance aspects of eg: REFIT, Protected Areas Review, future of forestry in SG's governance structures, role of Scottish Land Commission.

GC Lloyd Austin (RSPB). VC vacant (FOES), WTS, WWF, others have signed up to outputs.

Also Mark Lazarowicz HF (legal strategy)

AO and AOA will support this Group and many actions fall to advocacy staff in LINK supported by those in MBs.

President roles overlap. HF M Lazarowicz assists on legal strategy.

Planning re: ERA campaign which crosses with focus on environmental SCVO, Electoral justice; also re stronger integration civic sector - on of Land re: Land Commission remit; outcome of REFIT: outcome of SNH special areas participation. review. Marine re: join-up of strategies; full implementation of EEB on their 2017 legislation. conference in All Groups - re Scotland. concerns about Other Links – we governance the MOU for structures on a range of policy areas Economics and SJ re inputting to the debate around jobs transition.

Legal practitioners, legal academics, NGOs on legal strategy. Commission, others in Votes and lobbying Broad cross-section of Scottish society - wrt. scrutiny and public EEB – will be cc'd into referendum activity. We will pair work with inform LINK's input to **Environment Links UK** work, focussing on the federal aspects and relationship-building which would deliver strong and sound UKlevel statements and positions.

Brexit et al: Progress:

- All GG members continue to monitor Brexit developments. Daphne, Lloyd, Robin & Paul Walton are closely involved in ELUK and Greener UK discussions. Working to ensure that any outputs from G-UK are devolution-proofed. ELUK and G-UK submitted evidence to House of Lords Committee inquiry on Brexit and devolution.
- LINK will issue an assessment of the White Paper on the Great Repeal Bill.
- LINK is maintaining relationships with academics working on Brexit issues via SULNE (Scottish Universities Lawyers Network on Europe). LINK's 2016 Congress featured a panel made up of key members of SULNE and Paal Frisvold who provided a Norwegian perspective on Brexit.
- LINK contributed to the "Rights at Risk" report, published in March 2017, which collected perspectives from a variety of Scottish civil society organisations on the potential impact of Brexit on our rights.
- Communications are ongoing between Governance and other groups and subgroups where Brexit is relevant to work areas eg Marine, Land (food and farming).

Elections work:

- GG has agreed that we could use a FoS piece to highlight some key local governance issues for the May 2017 elections, co-ordinated by Daphne, with input from Group Conveners.
- LINK made a submission to the Commission on Parliamentary Reform & used the opportunity to reinforce some of the key issues set out in Governance Matters.

Lobbying legislation:

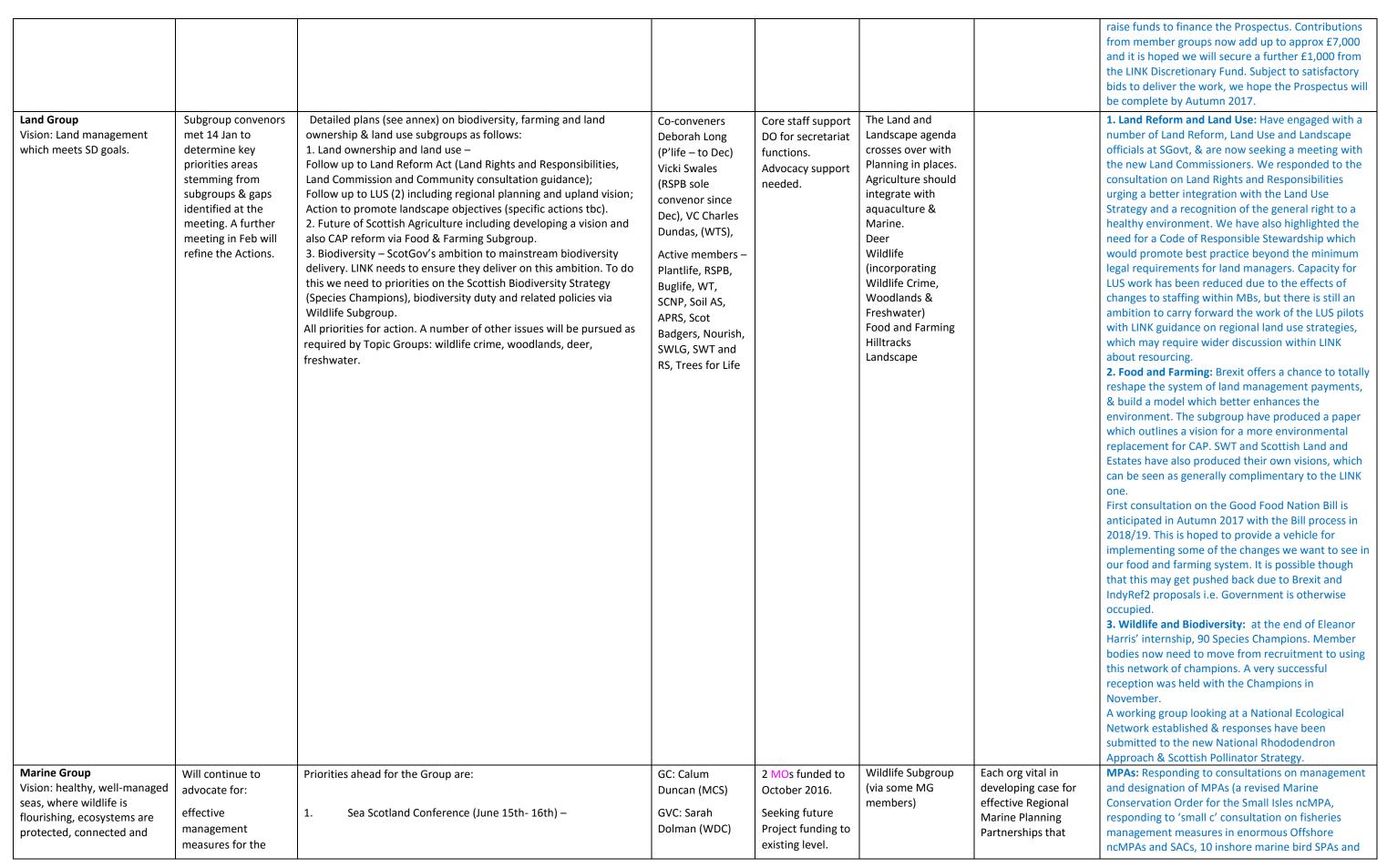
GG monitoring situation and informing LINK members.

Legal Strategy Progress:

Following the successful seminar on an Environmental Rights Centre for Scotland on 14 December, the Subgroup prepared a Project Brief to Develop a Prospectus for an Environmental Rights Centre. The Brief draws together our vision for an Environmental rights Centre, work carried out to date by the subgroup & the outputs from workshops at that seminar. The Prospectus will build on & flesh out ideas from the subgroup & the seminar about structures, governance & funding for a Centre, & will be used to put to potential funders and partners to help get this initiative off the ground. The Project Brief has been circulated to potential contractors to submit expressions of interest to take this work forward, by deadline 30 April. We have also circulated to LINK members for information & to











LINK Work Programme 2016-17 - Update at April 2017

	MPA network (inc MPAs, SACs, SPAs, SSSIs with intertidal components) to ensure the protection & recovery of Scotland's seas (including designated features, key non-designated features and ecosystem function)	Relates to Strategic Outcome 1: Scottish public policy and its implementation are improved by expertise and evidence from the LINK network. KPIs: 1.6, 1.7, 1.10, 1.11, SNH6 2. Maintain proactive advocacy around fisheries management in (and potentially outwith) MPAs, specifically via publication of Scottish Seafloor Integrity report Relates to Strategic Outcome 1: Scottish public policy and its implementation are improved by expertise and evidence from the LINK network. KPIs 1.1, 1.3, 1.4, 1.6, 1.9, 1.10, SNH7, 2.1, 2.3, 2.5 3. Fundraise and plan for continuation of the Save Scottish Seas (working title) project: Relates to Strategic Outcome 3: Operational capacity and processes meet network needs and goals. KPIs 3.3, 3.5, 3.10	Members: HWDT; MCS; NTS; RSPB; RZSS; SOC; SWT; WDC; WWFS	Core staff involved for project management and fundraising, and AO occ. Inputting to advocacy strategy	Agriculture & Food (via some MG member) Species Champions (Via some MG members)	deliver sustainable development Audience: most reps on Marine Strategy Forum. With specific focus on: Marine Scotland, Scottish Renewables, SNH, Crown Estate, Scot Fishermen's Fed (or members), Scot Creel Fishermen's Fed, Scot Salmon Producers Org (members). In addition: FFI (to coordinate on who is providing what resources for communities); Planning-focussed networks & local community orgs (eg Scottish Community Alliance/Planning Democracy); Sustainable Inshore Fisheries Trust; COAST.	five offshore marine bird SPAs) and planning e-advocacy campaign and co-ordinated LINK response to the 2nd tranche inshore MPA/SAC fisheries management consultation, thought to be due May, but could be as late as Sept/Oct. Marine Planning: Supporting MPAO leading on organising the second Sea Scotland (2017) conference. Project staff also reviewed and provided detailed input in to the Clyde Marine Region Assessment. LINK attended the Clyde Marine Planning Partnership meetings 5/10/16 and, subsequent to the Ministerial Direction for the CMPP being signed, 22/3/17. There is much to still iron out to achieve consensus on what a Regional Marine Plan is and should do (workshop to be held 18/4/17). Inshore Fishing: Responded to the consultation on legalising razorclam electro-fishing. Produced a draft 'shopping list' of LINK asks/requirements of the proposed Inshore Fisheries Bill which was submitted to Marine Scotland Fisheries team (Jim Watson) & recipt of acknowledged. Drafted a LINK vision/Future of Fisheries briefing and shared with Marine Scotland EU Referendum co-ordinator (Caroline Cowan and colleague Richard McLeod). Other: Created a new aquaculture sub-group in response to concern from group members regarding ScotGov targets for increasing aquaculture production & the expansion of aquaculture sites within MPAs. An updated LINK Aquaculture policy statement is being produced & LINK Marine Group responses have been submitted to proposals to expand 3 salmon farms, particularly highlighting the concern about over-use of Emmamectin benzoate ('Slice').
Planning Group Vision: that the Scottish land use planning system contributes to a more environmentally sustainable society		Meeting on 6 May agreed priorities are: Groups work plan – tasks and actions. A vision for the Planning System. Planning bill engagement (timescale unknown yet). Respond to draft advice on Net Economic Benefit with Economics Group. Support PD on ERA SEA – contribute to wider LINK work on it, how it can be used better to further LINK's aims – start the ball rolling with other Groups.	Aedan Smith, RSPB, convener, Clare Symons PD, vice-convener, BSCG, APRS, RS Buglife, FoES, NTS, Froglife WTS, SCNP, SWT SWLG, SBT	Secretariat support for organising & minuting Group meetings	All other LINK Groups. Hilltracks, UFF, Land Use etc Subgroup.	Scottish Government, political parties, RTPI, developers, local communities, any organisations with an interest in spatial use of land. Collab with UK, EEB etc limited due to devolved nature of planning.	The Group had 2 meetings over the period. Helen McDade joined the October meeting to share the lessons from its Stronelairg case. The main focus was on the Planning white paper, agreeing the key LINK issues. The response was drafted close to the 4 April deadline – capacity within the Group is very ltd. While there is some good rhetoric, there is much concern at the level of ambition, lack of join up with other strategies, and rejection of right of appeal for communities. A Planning event on a sustainable vision for a new planning system, organised as part of SEW, with RTPI, LINK and Coastal Forum speakers was hosted by M Golden MSP, lead of the envt & Planning Cttee, was well attended. This Group is also contributing to the NEN work (Wildlife Subgroup led).
Social Justice Group LINK network prioritised this in 2015. Since then a	The main driver for this is for	Political interest, cross-party, is increasingly focussed on social justice; advocacy advice points to value of our framing environmental needs and asks in the context of, and demonstrating	Convened by rotation.	Staff support to organise/minute.	Group developing a framing of LINK	Various orgs identified which work at policy level with which to	Congress addressed SJ among other themes.





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grouping of members has	environmental	their contribution to, social agendas. The proposed plans would	Active members:	AO coordinates	Groups' connection	meet in next months	Assessing network capacity across LINK work areas
been reviewing how LINK as	sustainability to be	strongly inform that direction of travel.	NTS, RSPB, MCS,	planned tasks	to social justice;	to discuss this area,	strategic planning in November agreed SJ should
a whole can contribute meaningfully to, and	seen as relevant to Government's		Ramblers, Soil	(mapping and	ensuring that opps	consider who to invite to take part in	continue as a cross-cutting comms theme in network activity and outputs, LINK advocacy staff carrying out
demonstrate the important	fairness agenda.	Framing LINK work already being carried out in the context of its	Association,	survey of member	taken to highlight extent to which	Congress. For	key actions and providing read-across but SJ
role of the environment in,	iaimess agenua.	contribution to improving social justice – Building on mapping of	Nourish, Friends	work areas). AO	existing LINK work	example:	grouping members are active within other LINK
the social justice agenda		relationship of LINK Groups and Subgroups' links to social justice,	of the Earth,	support needed	contributes to SJ	- NGOs working in	groups.
which is developing as a		developing an overarching workstream around social justice.	Wildland Group	to help guide this	agenda.	social justice area, eg	groups.
priority across the political		Connecting to National Performance Framework and focussing around Government's Fairer Scotland Action Plan.		area of work at a	May be more	Oxfam, Poverty	Made links to SJ in Economics conference (late Nov)
parties in Scotland				strategic level for	crossover with	Alliance, SCVO,	on a sustainable and low carbon Scottish Economy.
		Explore extent of common ground and complentarity between what		foreseeable	Economics given its	Scottish Community	,
		LINK Groups and Members are doing with other organisations		future.	similar underlying	Alliance, CAB, STUC,	Board supported wording of a LINK pledge
		working at policy level and connecting with social justice agenda— In		This is identified	relevance to all	Transform	(encouraged in Fairer Scotland Action Plan) in
		bilaterals, informal seminars, at Congress – or a mix of the above.		as key area of	other areas of LINK	- Government	January which will be used in comms. It would be fair
		Planning Congress 2016 – To improve understanding within LINK of		work for LINK by	work as a plank of	departments/agencies	•
		how our work relates to SJ and help us to ensure that environmental		network and	sustainable	like NHS Health	to say that with work on Brexit, staff capacity for the
		matters are included within agendas which focus on SJ – whether		Board though no	development.	Scotland, SEPA	coordination of SJ opportunities across the work
		those agendas are of other organisations, or government policy		single member	Likewise, work of	-	programme is stretched.
		areas. A steering group from the Group will support planning of		prioritises SJ (poss	Food Coalition,	academics/researcher	
		Congress and of a session at Networking (May).		except FoES as an	while not simply a	s like Glasgow Centre	
				area of work.	LINK initiative, will	for Population Health	
				Therefore,	be relevant		
				•	(includes strong SJ		
				possible need for LINK financial	element, is a		
					coalition of orgs, some outwith LINK).		
				support for	some outwith Link).		
				specific outputs			
				due to lack of			
				member capacity.			
				To be confirmed.			
Deer Subgroup		Main focus is on the Land Reform Bill and deer components.	SGL Duncan Orr-	None required at	Good consensus	Regular Liaison with	Main activity has been around contributing evidence
Vision: Ensure sustainable		Our advocacy approach is focussed on LDP and 2016 deadling for	Ewing, RSPB,	the moment.	among Dr MBs.	SNH Wildlife	to ECCLR Review of Deer Management on 13
populations of native deer		Our advocacy approach is focussed on LRB and 2016 deadline for environmentally effective DMPs to be in place. We are discussing		Working with AO		Management team	December. There has been significant advocacy
species which play positive		· · · · · · · · · · · · · · · · · · ·	Ramblers, Trees	on LRB advocacy.		(Robbie Kernahan)	around this point. Simon Pepper was employed using
roles in Scottish ecosystems		approach & how we prepare ground for the latter.	for Life.			Attand CNIII Door	partner contributions and LINK DPF grant to support
& contribute to rural		SNH review of Deer Management Planning progress. RACCE and	Works closely			Attend SNH Deer	products for our advocacy including ECCLR
economy		Ministerial engagement	with Mike Daniels			Management Round Table chaired by SNH	submission. We await ECCLR report to Minister.
		Authorisations responses. Made by individual organisations rather	of JMT.			•	
		than LINK Deer TF.				(Susan Walker, SNH	
						Board). Have regular bi-lateral discussions	
		Removal of lead ammunition from deer management.					
						with SNH on deer mgt	
						issues.	
						No scope id'ed for	
						working with Links,	
						IUCN, EEB.	
Food & Farming Subgroup		1. Scottish Governments Vision for Food & Farming – primarily Land,	Leader: Pete	Key for CAP and	Pete Ritchie & Vicki	Using Scottish Food	As decided in the seminar on a vision for agriculture
(formerly Agriculture)		and possibly Economics	Ritchie	SFC work will be	Swales sit on the	Coalition to develop	held in September, 2016, the subgroup has finalised
Vision: Working for		Actively engage in and follow up to the Scottish Governments Vision	Depute: Amy	access to Ministers	Land group and are	and extend	a paper on 'Renewing Scotland's Rural Areas: A Role
sustainable agricultural		, , , , , , , , , , , , , , , , , , , ,	Corrigan	and this has been	the link	relationships with a	for Future Farming and Rural Land Use Policy'. The
systems that produce		for Agriculture, being proactive and trying to ensure it goes somewhere, with clear markers for success. Timescale Summer,	Member bodies	taken forward as a	in/communication	wide range of	paper was sent to parliamentary clerks ahead of the
supplies of safe healthy food,			(currently active	wider LINK issue –	channel there. The	stakeholders across	RECC evidence session on 22/3/17 where Pete
protect natural resources &		early Aut, Advocacy Plan submitted.	ones in bold):	I	1	النب والمنواب والموسوطون	Ritchie represented LINK. The paper has been signed
1 .			-	requiring request	Land group will	interests which will	
enhance wildlife, habitats & cultural heritage, & provide		2. Future CAP – primarily Land	Nourish RSPR	requiring request for new	communicate	allow us to make a	off by Nourish Scotland, Plantlife Scotland, RSPB Scotland, SWT, Soil Association Scotland, NTS,





jobs in rural areas, contributing to a diverse rural economy.		Identify and act on any opportunities to improve implementation of existing CAP – greening and funding flexibility. Start now in developing a strong and coherent Scottish multistakeholder view on the next round of CAP, to contribute to a UK wide view, consistent across the 4 Links on principles. For EEB conference in autumn 2017. 3. Scottish Food Coalition – primarily LAND and possibly ECONOMICS and GOVERNANCE Continue to support the Scottish Food Coalition and use this wider grouping and their work as context for more focused LINK activities. 4. SRDP – LAND Continue to engage in and try to influence for the benefit of wildlife, public access, landscapes etc the implementation of the current SRDP.	APRS/SCNP, Badgers, BES,	arrangements for access, equal to that gained by other stakeholder bodies i.e. NFUS	regularly with the other groups. Pete Ritchie & Amy Corrigan will be responsible for comms with other sub group leaders when necessary but we have tried to draw in other interested parties to the sub-group, for example MCS.	local/rural economy & social justice case for environmental sustainability. Lots of opportunity here on CAP and Food Coalition building. Already plans to develop UK wide position on CAP and have next years EEB conference in Scotland hosted by LINK.	Woodland Trust Scotland, APRS, SCNP, and will shortly be circulated more widely. Decision was taken to broaden ask for a future agriculture policy to a future policy for rural land, in recognition of a move towards integrated land use, and wide-reaching effects of agriculture and wider land use. Paper has integrated messages with climate change asks.
Hilltracks Subgroup	Continue to monitor and evaluate the success of the hill tracks prior notification system in terms of how far it has reduced the construction /improved the standards of new hill tracks, or those tracks which are being 'improved'.	 Continue to monitor planning authorities' websites for prior notifications, prior approvals and planning applications relating to hill tracks so we can gather data on how the legislation is working. Continue to highlight any cases of bad practice by landowners or indeed by planning authorities. Gather more information on track construction by requesting member organisations and their members to send us photos of any new tracks this summer. We may need to hold a meeting late spring to consider our future actions once the government's review is published. 	Co Convenors Helen Todd (RS) & Beryl Leatherland (SWLG) MBs involved: RS, SWLG, NEMT, CC, APRS, SCNP, NTS, RSPB and BSCG. Huge support given by George Allan of NEMT in particular.	Currently we do not require any LINK support beyond occasional discussion with Advocacy Officer. However, we have discussed potentially trying to raise some funding to employ a member of staff who could carry out the monitoring of planning authorities for us. We are not yet at the stage of putting together a work programme or funding application (eg, to SMT), but this may happen during the summer.	Planning Group — this is a landscape/environm ental issue being resolved through planning system so need to consult with Planning Group for guidance in terms of planning system and lack of democracy inherent in process. Land Group — hill tracks particularly affect landscape, biodiversity, amenity, etc, and are an example of land management not taking into account sustainable land use. Relevant to land reform/land use agendas so keeping Land Group informed of our activities.	Scottish Govt, SNH, FCS, national parks and key local authorities are all relevant to this area of work, plus forestry bodies like CONFOR and landowning interests SLE, NFUS. We will work with them on an ad hoc basis. No scope to work with bodies beyond Scotland really. There are similar hill track problems in parts of uplands in England and Wales but this hasn't become a campaign yet for these Links.	Gathering of information on PN submissions continued via our team of monitors. There is a detailed collation of findings covering forestry, agricultural tracks & hydro schemes & tracks [the latter included since Sept 2016]. Potential case histories are identified. There are 15 monitors [trackers] having recruited 5 new ones via the JMT January e-newsletter; 4 members of the subgroup are included in the monitors. New submissions are screened & scrutinised for issues, problems & suitability for case histories. Occasionally there is communication with the planning authority either as LINK or as separate member orgs. Emerging issues are recorded. Recent fundraising was successful resulting in £2K from SMT, £2K from BMC [ACT] & £1K from LINK DPF. 5 member orgs of the subgroup have each donated £200, total of £6K. We are recruiting a consultant for a few hours a week for a year to take over the collation & volunteer liaison work & to work on case histories for submission in a report. This will be used as a lobbying/advocacy tool. We are changing our advocacy effort from seeking to achieve a further change in the legislation & planning regime to addressing Hilltracks as part of a wider Land Use and Land Rights and Responsibilities issue, in order to align more closely with SG priorities. A consultant remit has been drawn up; there has been advertising via usual LINK channels, and we are ready to sift applications and make an appointment, followed by induction and performance monitoring/appraisal will be put in place.
Land Reform and Land Use Subgroup, including Landscape Subgroup. Vision: taking a bigger look at these issues in the round	Detail to be confirmed late April	?Autumn 2016 and potentially ongoing. Land Reform Develop LINK proposals for the content of the planned Land Rights and Responsibilities Statement to be embedded in the	John Thomson (APRS/SCNP) convener. Sheila George (RSPB) vice-convener.	The Sub Group is likely to require some help and advice from the Advocacy Officer	Advise Land Group. Liaise with Planning Group.	Land Reform: Its highly political nature means that public bodies are unlikely to work closely with	Land Reform: Sub Group met the SG officials responsible for preparing the Land Rights and Responsibilities Statement at its Oct 2016 meeting to discuss and give LINK's views on the Statement's nature and content. At its March 2017 meeting the







land reform agenda. Develop similar proposals for the agenda and priorities of the Scottish Land Commission.

These proposals would be fed through the Land Group but on the Land Commission it would be important to liaise with the Governance Group, which is to consider its composition and operation.

May/June

Landscape: Prepare plan setting out how landscape objectives (government sign-up to Scotland's Landscape Charter, reestablishment of landscape forum, better management of NSAs and Regional Parks) are to be pursued in light of outcome of Holyrood election and stances of relevant political parties in run-up to it. (more detail to come).

Feed through Land Group; liaise with Landscape Sub Group (which will continue as predominantly information exchange body)

Summer/Autumn (at least two meetings likely to be required)

LUS Mark 2: Assess to what extent and how best it is worth pursuing opportunities arising from revised LUS and in particular how to develop and promote a LINK vision for the uplands as an input to government thinking. Scale of activity in this field to be determined.

Advise Land Group. Liaise with Planning Group.

Composition of Subgroup will vary with topics **Key contributors** are likely to be RSPB. NTS. WTS. APRS, SCNP, Ramblers Scotland, SAGS. plus Buglife, Plantlife and SWT. On landscape APRS, NTS, SCNP and SWLG.

advocacy plans. If it is decided to devote significant effort to developing a vision for the uplands additional resources may well be required -

possibly in the

form of a short-

term project.

in devising and

implementing

other vol/rep orgs approaching it from predominantly nonenv'l standpoints. LUS: SNH & SEPA could be valuable allies, also the Nat'l Parks & other initiatives with a focus on better integrated land use, ie Biospheres in SW Scot & Wester Ross. The need to better integrate forestry with

eNGOs. Helpful to

explore extent of pot'l

common ground wi

other land uses suggests FCS should be a key target, esp wrt to the proposed new Forestry Strategy & any further regional Forestry & Woodland Strategies. Landscape: SNH (within limits of its role as a NDPB), HES (likewise), Landscape Institute Scot. This agenda is Scottish, tho' obviously of wider relevance (much interest elsewhere in the LUS as means of stimulating more conscious planning of land use). Helpful to be aware of comparable initiatives elsewhere & on the landscape front in particular the European Landscape Convention provides a context (& to some degree a driver) for work in Scotland. The Council of Europe operates a monitoring

regime which requires ScotGov to report through the UK.

Sub Group considered the draft LRRS as it had been issued for consultation and a joint LINK response was then prepared, signed off and submitted. The Sub Group will also be seeking early engagement with the Land Commission, in an attempt to influence its priorities and work programme to take on board LINK concerns and objectives. The Land Group was informed of these developments at its March meeting.

LUS Mark 2: The Subgroup has been monitoring the (so far disappointing) progress in taking forward SG's proposals for the next phase of the LUS. Local authorities have been surveyed to establish their appetite for the establishment of Regional Land Use Partnerships & the preparation of Regional Land Use Frameworks of the type envisaged (but not committed to) in LUS2. In the absence of significant SG action, the Sub Group agreed to press ahead with the preparation of guidance on these tasks, drawing upon the pilots in Aberdeenshire and Scottish Borders & other relevant experience. Members of the SG have also highlighted the relevance of activity of this kind to the development of new land use policies post-Brexit and have fed into the Agriculture Sub Group's work on this topic. The Sub Group has also suggested that there could be value in LINK itself preparing a paper setting out cogently the case for better integrated land management – in effect its own version of the LUS. This activity and the proposals stemming from it has all been reported to and discussed with the Land Group.

Landscape: The Sub Group has received and considered feedback from the Landscape Sub Group, which met on 23 February. This meeting included the required annual liaison with SNH (Simon Brooks). This highlighted a number of consultations to which members agreed to try to respond, including ones on wild land and on revised guidance on local landscape designations.





LINK Work Programme 2016-17 - Update at April 2017

Governme	re the Scottish coment's trium process	Principal purpose is to coordinate environmental NGO input to the current unconventional gas review that will take place throughout this year and into 2017. The intention is to bring in expertise from the relevant groups when possible and appropriate, and offer opportunities to participate in relevant parts of the consultation and public review process.	Leader: Mary Church Depute: Alexa Morrison Member bodies: FoES, RSPB Scotland, WWF Scotland (supporting, not active member), participation by SWLG and Buglife	Currently coordination support from Daphne. Also participation by Phoebe in economic impacts element of consultation.	Potentially most relevant to Economics and Planning Groups, though there are implications for other some subgroups, too.	Allies – potentially, community groups, SCCS. Audiences - decision makers, informed public, relevant coalitions, communities.	The subgroup met Feb to review the 6 studies commissioned by ScotGov on fracking, & agree a process for responding to the 'Talking Fracking' consultation. A draft response is being reviewed by the subgroup at present and will be ready to share with the LINK network for further input / comment & sign up by the end of April. Our hope is to get broad sign up from within the LINK network to the consultation response, & to encourage individual member groups to submit their own responses by the 31 May deadline.
Intends to incorporate species ch freshwater, wildlife crime, the run up	ge with champions in up to the delection in 16.	Species Champions aims: All MSPs Species Champions with a strategy for action by 2020. Promote republished Wildlife Proclamation. All Species to have an updated info sheet Publish re-launch of Species Champions. Agree which MSPs to target with which species. MSPs invited to become new Species Champions Initial meetings between MSPs and Wildlife Forum members. Briefings and publicity. Biodiversity strategy & targets. Wildlife crime. Review and re-present outstanding recommendations from LINK's Natural Injustice' papers 1 & 2. Meet with Environment Committee and Colin Smyth, MSP, Badger Species Champion. Circulate whole group, and Land Group with updates Consult with both Police Scotland, and Crown Office Send above report/recs to Cabinet Secretary for Environment possibly by Christmas 2016 Review appropriate contact with Rural Affairs Committee Freshwater issues (None arose). Woodland issues: Activated over Summer with the Future of Forestry consultation	Wildlife Crime Leader: Eddie Palmer (SB) Depute: Ian Thomson (RSPB) Members: SWLG, SRSG, SCRA, Froglife Concern re absence of SWT and NTS	Intern; Subgroup member resources; LINK website Wildlife Crime AO advice will be sought.		MPS key target. No specific opponents, but widespread lack of awareness of biodiversity as an important environmental and political issue. Other stakeholders are SNH, RACCE, public, media	Species Champions We now have 90 Species Champions and are nearing capacity within the Parliament. All Labour and Green MSPs are now involved. We are looking to now move on from recruitment of champions to using these champions to support our advocacy efforts on the full range of LINK activities. Biodiversity Strategy We are continuing to pursue implementation of the Scottish Biodiversity Strategy in a number of ways. A separate subgroup has been established on plans for the National Ecological Network. The Wildlife subgroup has helped to develop the Scottish Pollinator Strategy and continues to be involved in the Non-native species group where the development of a Rhododendron control strategy has been discussed. The SBS delivery groups have been moribund over the past 18 months however a meeting in March was organised by SNH to bring together stakeholders involved in the groups to reinvigorate the process. Unfortunately only two NGO representatives were present. Wildlife Crime: SWT are on board as observers. AO advice sought Met with both Convenor separately, and gave evidence to ECCLR Committee in January 2017. Due to this up-and-coming meeting, did not write to Cabinet Secretary for Environment, due to in March 2017. Subsequent to ECCLR committee, both EP and IT involved in more detailed meetings with Police Scotland, and also requesting meeting with new staff member at Crown Office. Long-running debate with PS and CO over annual Wildlife Crime figures, and incidents and crime definitions. Various forums for speaking to, and training WCOs



LINK Work Programme 2016-17 – Update at April 2017

LINK Board meeting 27 April paper 3.2

				Consultation response submitted as planned. Now looking to influence over the consequent forthcoming Forestry Bill. This was discussed at the meeting on 3 rd March.
Media Forum	For staff/volunteers in the network who deal with media, to exchange information, build capacity & influence agenda.	Meetings currently loosely organised by Nick Underdown separate to his MO role. If useful to MBs hope it that it will become self-running along lines of SEFF. Next forum may consider how to use social media more to improve our overall impact – in next session.	18 MBs on list	Since Nick's departure, chairing is rotating, with the Dec meeting managed by Rory Syme SWT and the next to be chaired by another member. Nick's 'Midweek Medori' initiative – open to all after work drinks in Edinburgh on the 1 st Weds of each month, is being managed (secretarially speaking) by Lisa.
Scottish Environment Fundraisers Forum	Facilitate partnership between fundraisers in LINK to share info, experience & understanding of sources of funding for Scotland's environment.		FL: Steven Gardner (SWT). FLD: Alison Connolly (RSPB). Many MBs on the email list.	SEFF met in December and March.



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Work area	Action towards objectives of: improvement of national policy and implementation; improved capacity of network to contribute; & effective network.		KPIs relevant	Leader- ship and support	Staff roles/ Funding	Integration within LINK	Wider allies and liaison	Progress
Networking meetings	3 per year. Updates between members, Groups, subgroups, horizon scanning, PSRs, review priorities, evaluate effort, integration, etc.	19 May 2016 22 November 2016 Annual strategic planning discussion.		СО	Various in the preparation	Across the range of work	Occ. invited audience, eg SNH board members	Strategic Planning meeting on 22 November had adequate turnout from Groups, Subgroups members. Work Programme was amended in light of discussions. Note circ'd & on website.
AGM	Elect trustees, appoint President & HFs, present annual report & accounts, ratify subscriptions for coming financial year.	21 November 2016		со	Various in the preparation	Part of annual gathering	Open to members	AGM on morn of Congress sparsely attended, decisions ratified by email and timing of the AGM being reviewed for 2017. An EGM coinciding with 4 May Network meeting has been called to update the M&A in a process supported by lawyer.
Scottish Environment Week 2017	To be reviewed for 2017's event Week-long programme aims to demonstrate to MSPs/Parliamentarians integration of environment and SD with social and economic wellbeing, and provide networking and soft lobbying opps for MBs to follow up over time	Steering group agree theme, May 2016 Staff Invite MB engagement June 2016 and seek sponsorship around theme & outline programme July 2016 Programme agreed by September, invitations completed by December when members, MSPs, externals know what's needed After action review, compile report for members & funders (by 04/17.		AO & AOA with input from CO, DO, and steering group.	Delivered by staff & MBs Extent of programme depends on sponsorship.	All MBs consulted & invited to input at various times over the year.	Historic Environment Scotland, the NPs, SNH, Parl Events Team.	Very successful SEW held over 20 to 24 February on 'Environmental Futures' theme. Poster exhibition was popular & a good focus for the Reception. Poetry night (replacing the comedy night) a surprise hit. 4 seminars held. Funding from HES (the last year of 3), Calor, KSB and RTP and MBs covered hard costs & 1/3 of LINK staff time & o'heads. Report available on the website
Congress 2016	Annual event to build community among member bodies, with half-day conference on theme of overarching interest to members and invited audience, followed by social event	21 November 2016 Theme will be social justice related, steering group id'ed from Group. Developed early 2016.Speakers invited, programme prepared, circulated internally & to relevant externals. Sponsorship to be sought for elements.		DO with steering group of trustees	Delivered by staff.	Theme stems from key priorities.	Externals invited as relevant to theme.	Scotland, UK, International: keeping the environment on the political agenda during the Brexit years, mix of Brexit planning and integration with others agendas. Good turnout, good discussions, potential to work more closely with other sectors partic health. Report circ'd & on website.
LINK Local	Trialling by LINK of a matchmaking service between local/community groups focussed on environmental issues. Aim to gauge value of and interest in service in future; then take stock.	Delayed trial launched by spring 2016 Review Summer 2017						Newsletter done by Intern circ'd end Jan, well received by groups, creating bit of appetite for more newsletter. Membership now at 49. FO continues to Facebook and Tweet relevant updates, opportunities. One LL group came to Congress. Discussions held with HEN regarding potential merger of both networks on hold pending changes at HEN.
Workshops on topics prioritised by members and/or Board	Scope views on whether collective work can address gaps identified by strategic planning in Nov 2015. Keep watching brief for topics needing 'workshopped', and add these to plan as agreed.	Amongst those mooted: - Sea Scotland (Mar Group led) – 15-16 June 2016 - Advocacy/Negotiations Training - Summer) - A Scottish Land Agency (Gov Gp led) – Autumn - Cross-international-border working in a BREXIT situation (Gov Gp led) - Autumn, and dep. outcome UK's EU vote - Economics Symposium (Econ Group led) - Vision for Agriculture (Food & Farming led). - Vision for Uplands? Tbc.		Staff organise & pursue as resources allow	Delivered by staff in conj with Group leads.	Open to all members	Topic specific, and for organisers to determine	Environment Links UK Seminar held 3-4 Oct in Cardiff. Various attended from LINK. Economics Group conference 28 November. Legal Governance seminar on 14 December. Marine Group plans in hand for Sea Scotland conference June 2017. Potential workshop on agriculture ahead (F&F) Potential workshop for members on Climate Bill ahead.
Festive Reception 2016	With audiences across the sectors to celebrate work in which we are all involved	Organise for 14 December 2016 with relevant players. Sponsorship to be sought.		AOA & DO	Sponsorship to be sought.	Open to all members	Relationship building is the intent	Event on 14 December was very well attended and convivial, included several participants from Legal Gov seminar held earlier same day.





Work area	Action towards objectives of: improvement	Specific tasks, targets, timings and indicators of progress	KPIs	Leader-	Staff roles/	Integration	Wider allies	Progress
	of national policy and implementation; improved capacity of network to contribute; & effective network.	where provided	relevant	ship and support	Funding	within LINK	and liaison	
Development of Supporter affiliation	Identifying appropriate organisations, making approaches	Blend of response to enquiries and proactive seeking of eligible organisations to support LINK		DO			Relationships & broader funding base	Approach to Confor (who were at Congress) successful. All existing OS have renewed their subscriptions for 2017-18.
Strategic liaison	Board & President level development of relationships with others across the wider policy community	Revised LINK Strategy underlines the need for more relationship building in future, building on LINK's policy mapping. Also includes annual meetings with RAFE family.		Board, Groups, Staff			Relationship building for stronger advocacy	Liaison meetings with CNPA, MSPs, SPADs, political parties at conferences, contact with SCVO & more over period. Request to meet new SNH Chair logged. Meetings with SEPA and Environment Dcte in prep. Meeting with Brexit Minister requested, and request for further meeting Fergus Ewing being submitted.
Environment Links UK –	Federal working with the other 3 Links on UK issues. Informed by MOU and ELUK strategy, this involves regular liaison designed to help each Link improve services & to support all the Links in their relationship building & advocacy at country-level, & with UK and EU audiences	Joint effort to secure UK funding for Links core roles. Federal work on REFIT (via WLife subgroup in Scotland) Marine (via Links' marine groups) UK's EU Referendum (via Governance Group in Scotland) Peat and Wildlife Crime resolutions to IUCN World Congress Joint Conference September 2016, poss also with Irish ENGO Network		CO, AO, GCs, SGLs & Trustees	Delivered by staff, some Groups players, trustees	Network kept informed of joint initiatives, and progress at strategic level	WCL, NIEL, WEL are the main allies. Irish Environmental N/W perhaps?	Much of the recent liaison among the 4 Links has focussed on Brexit (ELUK Brexit coalition) and on developing a working relationship with Greener UK for Brexit purposes (good progress – involves calls with GUK personnel). The Links continue to exchange updates on policy areas, operational issues, fundraising and