

	Every individual policy/action adopted must be based on sound evidence, must not increase carbon emissions, must not damage nature and must not harm social wellbeing.	Reduce pollution	Improve adaptation to climate change and reach net zero by 2045	Secure sustainable consumption of natural resources	Improve biodiversity and ecosystem services	Pass / fail	
Tests to applied to all action in section starting 'We plan to...'	Test 1	Test 2	Test 3	Test 4	Test 5	Result	comments
1. - In collaboration with the UK Government, undertake a full review of the Fiscal Framework Review, as quickly as possible. It will be comprehensive, taking into account the views of the Scottish Parliament and other stakeholders.	0	0	0	0	0	0	0
2. Ensure that the Scottish National Investment Bank is key to our ambitions for investment in Scotland. We are continuing to make rapid progress ahead of the Bank's opening later this year. Legislation to underpin the establishment of the Bank was passed unanimously by the Scottish Parliament in January, the Chair-designate and Chief Executive are now in place, and further recruitment is underway.	1	0	1	0	0	1	
3. - Through Regional Economic Partnerships, work closely with local government, our Enterprise Agencies and other key economic actors, including the private sector, to take a focussed, 'taskforce' approach to driving place based recovery and renewal. We will look to private sector players to play a strong leadership role in this approach. -	0	0	0	0	0	0	0
4. Through the Business Support Partnerships Programme, continue work to add content to and enhance the digital platform, growing the numbers of partners who are providing help and advice to Scotland's businesses and simplifying the customer journey -	0	0	0	0	0	0	0
5. Build on our collaborative working with local government on the economic response to COVID-19 and work with CoSLA to co-produce a partnership approach across the business support and economic development landscape so that our collective knowledge, expertise and resources delivers maximum impact.	0	0	0	0	0	0	0
6. Report findings and recommendations of the working group in autumn 2020.	0	0	0	0	0	0	0
7. Undertake work with the banks to ensure that we understand in detail the impacts of the pandemic on specific localities and sectors, and that we are able to tailor support to those needs. -	0	0	0	0	0	0	0

depends on their objectives

8. Continue to influence the banks to take responsibility and play a key role in responding to economic pressures as they emerge.	0	0	0	0	0	0	0
9. Continue to develop our strategic approach to trade as a tool to support Scotland’s wellbeing economy and will refresh A Trading Nation to give focus and advice to exporters facing the concurrent challenges of COVID-19 and BREXIT.	1	0	0	0	0	0	0
10. - Co-produce and deliver a programme of collaborative and focused projects to be taken forward over the next 3 to 9 months – including joint work to mitigate the business impacts of any local lockdown measures and the risk of a second wave. -	1	0	0	0	0	0	0
11. Issue guidance to all public bodies and agencies to encourage them to strengthen their relationship with business. -	0	0	0	0	0	0	0
12. Increase private sector representation on public body and agency boards.	0	0	0	0	0	0	0
13. - Launch a call for evidence to take views from our partners across the economy on how we can further improve our approach to regulation to make it more responsive to feedback from those who are affected. -	1	0	0	0	0	0	0
14. Continuously review consenting frameworks for marine renewables to look for opportunities for further simplification and improvements while ensuring protection for our marine environment and the ecosystem services that current and future generations can benefit from our marine environment. -	1	1	1	1	1	1	1
15. Establish regulatory and licencing frameworks for CCUS in co-ordination with the UK Government and seek clarity from the UK Government on CCUS business models, which is needed soon to deliver industry confidence in investment decisions.	1	0	1	0	0	0	1
16. Continue to explore the role for bespoke approaches that link business support with climate change objectives, building on our experience with Fair Work and emphasising the need to work in partnership with businesses. -	1	1	1	1	1	0	1
17. Prioritise action to address workplace equalities to ensure those who face particular barriers in the labour market, including people from minority ethnic backgrounds, disabled people, women and older workers, benefit from fair and equitable access to jobs and sustained employment.	1	0	0	0	0	0	0
18. Work with Scottish Futures Trust to lead the development of Scottish Government’s strategy with the datacentre and international connectivity industry to encourage new investment in sustainable Scottish data hosting facilities. -	1	0	1	0	0	0	1

depends on how strong the well being bit of this is

carbon capture utilisation and storage: what is the sound evidence on CCUS?

fairness principle needed

19. Develop service offers on the Internet of Things (IOT) networks to stimulate demand and support uptake. -	1	0	1	0	0	1
20. Work with telecoms operators and key stakeholders to proactively investigate barriers to telecoms deployment	1	0	1	0	0	1
21. In line with our Just Transition approach and the Climate Change Plan update being developed for December 2020, include clear sector policy plans and pathways to net zero. -	1	0	1	0	1	1
22. Develop a plan to support SMEs in their engagement with opportunities across the Energy and Oil and Gas sectors through the Oil and Gas and Energy Transition Strategic Leadership Group, working alongside wider industry, public partners and the Trade Union	1	1	1	1	0	1
23. Set out a Heat Decarbonisation Policy Statement and updated Energy Efficient Scotland Route Map from the end of this year setting out a clear pathway for transforming the way we heat our homes and buildings, including reducing the demand for heat through energy efficiency measures. -	1	1	1	1	0	1
24. Expand our low carbon heat and energy efficiency programmes – including the Low Carbon Infrastructure Transition Programme and Energy Efficient Scotland – ready for significant upscaling of heat in buildings, energy efficiency and low carbon infrastructure investment over the next decade to transform our homes and buildings so that they are warmer, greener and more efficient. -	1	1	1	1	0	1
25. Publish our Hydrogen Policy Statement & Action Plan this year exploring opportunities for the development of a hydrogen economy in Scotland.	1	0	1	1	0	1
26. -Continue to develop our work on measurement of Scotland's Natural Capital, engaging with our partners to explore the best options for natural capital assessment, including the exploration of a Natural Capital Census, to ensure that impacts on our natural assets can be better taken into account in decision making.	1	0	0	0	1	1
27. Continue to press the UK Government's Tourism Ministers' Group for a longer term and more comprehensive solution to VAT within these sectors. Whilst the current reduction in VAT for parts of the tourism and hospitality sector is welcome, it is short term and selective in nature, missing out some parts of the sector	0	0	0	0	0	0
28. - Pilot and evaluate more strategic and sustainable approaches to funding for culture and the arts, in line with the Advisory Group recommendation and those from A Sustainable Funding System for the Arts in Scotland 2019. -	1	0	0	0	0	0

Is a census a top priority?

fairness principle

29. Work with artists and practitioners across the sector to ensure they can contribute to this activity	1	0	0	0	0	0	fairness principle
30. Enhance and accelerate the Social Care Programme as a whole, which contains an explicit focus on realising the vision for unpaid carers to be regarded and supported as equal partners in care, alongside how social care support is understood and valued, how it is funded and paid for, and what models of care we need in Scotland and how they are delivered. -	1	0	0	0	0	0	fairness principle
31. Progress our work in the Gender Pay Gap Action Plan to develop an approach to treat investment and childcare and social care as economic infrastructure, as part of recognising the value that care – paid and unpaid – plays in both our economic and social wellbeing.	1	0	0	0	0	0	fairness principle
32. Consult through the Procurement Supply Group on which small businesses and Third Sector are represented; undertake a targeted supplier survey on the impact of procurement; and introduce new targeted questions in the annual Small Business Survey to inform market-friendly approaches.	0	0	0	0	0	0	
33. -Set out our long-term housing investment plans in our Housing to 2040 strategy. -	1	0	0	0	0	0	fairness principle
34. Work with the Scottish National Investment Bank where they invest in housing to align activity and maximise impact. The Bank will be able to use its capital and mission-based approach to secure investment in high quality housing supply across Scotland. -	1	0	1	0	0	1	
35. Introduce Regional Land Use Partnerships from 2021, to maximise the contribution Scotland’s land plays to meeting climate change goals.	1	1	1	1	1	1	
36. Consider the role a Centre for Workplace Transformation might play, the value it can add to the labour market landscape in Scotland, and how it could be delivered. Identify an appropriate body to carry out the feasibility planning and deliver recommendations for an effective way forward.	0	0	0	0	0	0	
37. Introduce a Transition Training Fund as a flexible, mechanism to support individuals facing redundancy and unemployment in those sectors most exposed to a downturn. This will provide opportunities to upskill and transition into employment in sectors with continuing skills gaps/growth opportunities and to support our transition to net zero.	1	0	1	0	1	1	
38. Work with delivery agencies, partners and stakeholders to evaluate FWDF, ITAs and other current skills interventions to ensure alignment and effectiveness. As set out in the Future Skills Action Plan, we are committed to developing a culture of collective investment in skills and will continue to play an active role in workforce development.	1	0	0	0	0	0	fairness principle

39. Support entrepreneurs with sustainable, high growth potential through the delivery of the new second round of the Unlocking Ambition programme. We will provide grant funding with intensive wraparound support for early stage growth potential businesses, with a focus on low carbon. -	1	0	1	0	0	1
40. Build Scotland's reputation as a career destination and implement overseas skills recognition process for Scotland. Detailed design of the talent attraction service for Scotland and delivery of priority activities from the Talent Attraction and Retention Plan, developed collaboratively with Skills Development Scotland (SDS), our enterprise agencies. COSLA and Brand Scotland.	0	0	0	0	0	0
41. Take forward the outcomes of the SFC Review into achieving sustainability within the sector.	1	0	0	0	0	0
42. Together with the SFC, make recommendations for achieving future sustainable, coherent provision; defining desired outcomes for fundable bodies for 2020-21 and beyond; reviewing funding options for learning and teaching; and supporting research and knowledge exchange.	1	0	0	0	0	0
43. - Continue to work closely with partners including employers, Local Government, the Department for Work and Pensions, SDS, Developing the Young Workforce (DYW) Groups, the Third Sector, trades unions and other providers to ensure we provide a wide range of opportunities to support people back into work. -	1	0	0	0	0	0
44. Engage employers to promote the positive benefits of providing more job opportunities for young people.	1	0	0	0	0	0
45. Establish a short-term ministerial working group to maintain momentum and ensure these ambitions are delivered, supported by a senior leadership group of officials (chaired by Director General Economy) who will be responsible for ensuring that equality and human rights are embedded within individual programmes and policies.	1	0	0	0	0	0
						fairness principle
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TOTALS	32	6	16	7	5	17
%	74	14	37	16	12	40
Fairness principle needed	12					
%	28					