



INDIVIDUAL SMARTER PLANNING TOOL ACTION WORKBOOK



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SMARTER PLANNING TOOL



Individual SMARTER Plan

Use this SMARTER Plan to help identify what actions you can realistically take to support this learning.

S

Specific Set the goal being as clear and specific as possible about the planned outcome.

M

Measurable How will you measure and track these goals so progress can be monitored?

A

Actionable What steps will ensure the plan is actioned? Break the plan down into bulletpoints.

R

Relevant How does this plan support or align with other targets and wider strategies.

T

Timebound Identify realistic time limit to focus and prepare the required resources.

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E

Evaluation

On completion review the process and outcomes achieved - what went well? what could have been better? Targets met, targets missed, resourcing challenges and other considerations.

R

Review

Using information from the evaluation what has been learnt and what could be done differently next time?

D'Rose Development Consultancy Ltd

Feedback and Engagement

We welcome feedback on our training and resources. Please get in touch by emailing us at Support@DRoseBusiness.com

We also encourage all attendees of our training to join and engage in the D'Rose Community of Champions. An online community of advocates for inclusion and wellbeing from various sectors and industries.

Find out more by visiting our [Community of Champions](#) page or by sending us an email #BeTheChange

D'Rose Development Consultancy Ltd

D'Rose hosts a number of events, training and EDI practice coaching for professional at all stages and levels. If you would like to know more about our services and Community of Champions Initiative you can contact us directly or visit our website DRoseConsultancy.com


D'Rose is a specialist training provider and we pride ourselves on creating and delivering high quality, inclusive training experiences. Founded in our Ethics & Equity Strategic Framework our training content, resources and tools provide practical skills, knowledge and understanding to promote inclusive practices in workplaces and communities across the UK. Our services include online CPD certified training courses in over 50 work skills related subjects, which are available to everyone.

We host monthly events to provide group coaching and support for individuals developing their inclusive practice, knowledge and skills.

D'Rose works in partnership with other Diverse led organisations to host and support various events around the UK, delivering workshops and speaking on topics of Ethics, Equity, Diversity, Inclusion, Wellbeing and Accessibility. To find out more please visit the website.

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