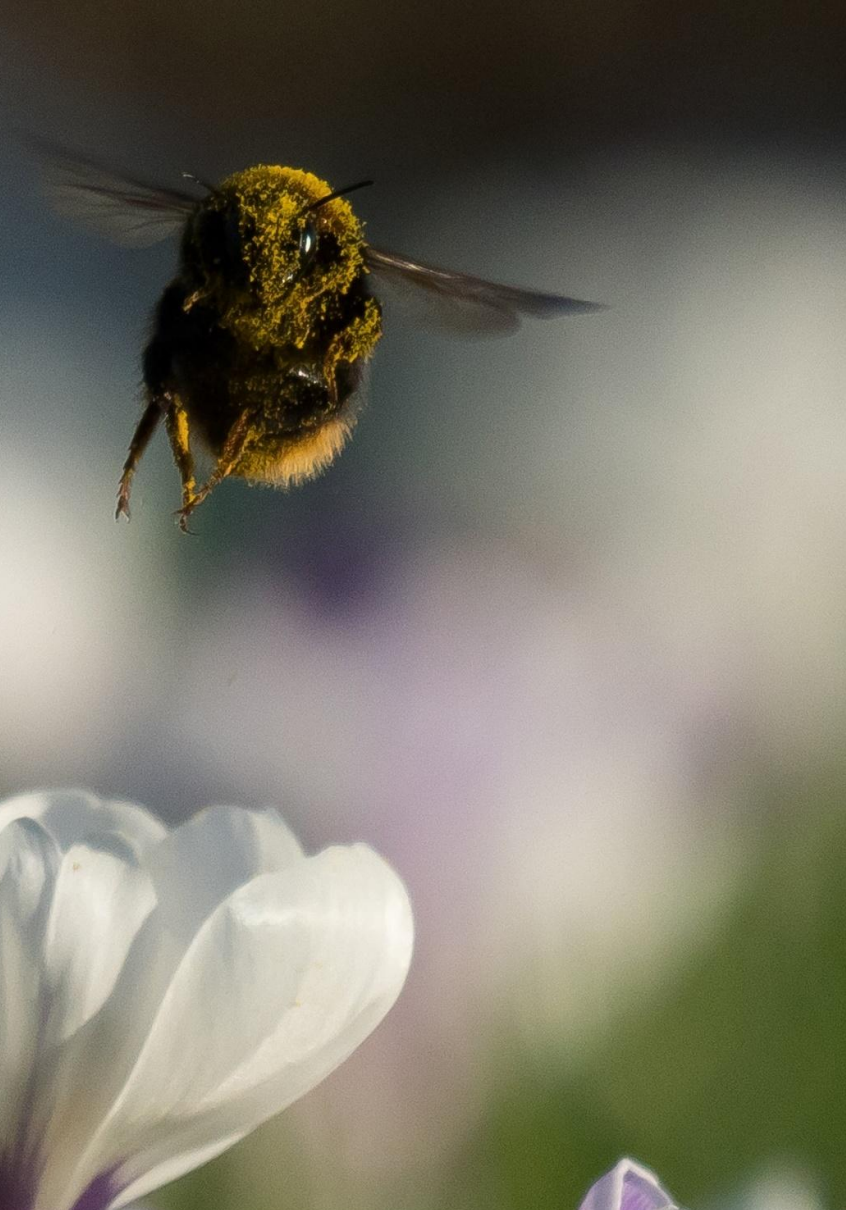


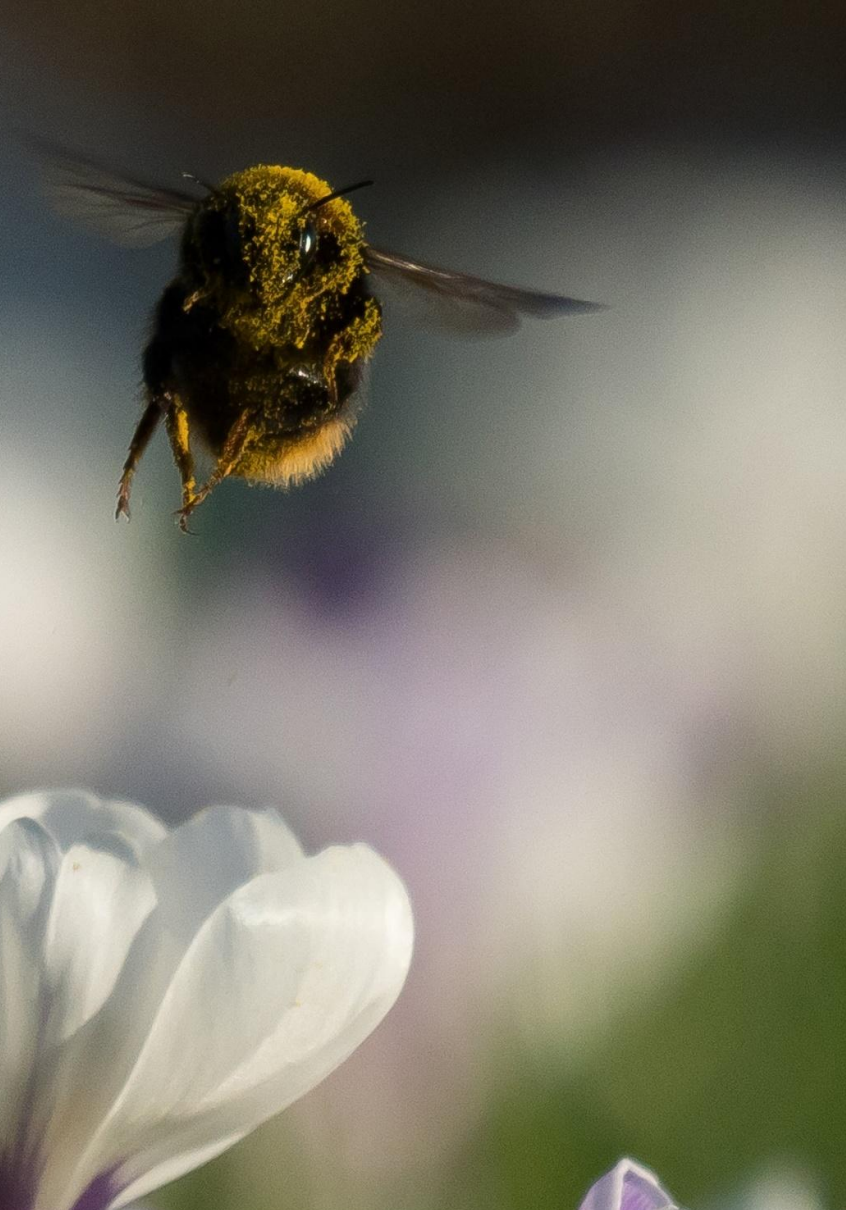




# What is New to Nature?



# Why did we take part?



# What did our trainees do?

# Bumblebee Conservation Trainee

## ROLE DESCRIPTION

The Bumblebee Conservation Trainee will be based in South Kent/South East Sussex where the Short-haired Bumblebee/Bee Connected project has worked for the last 14 years. You will gain experience in the four main aims of the project: recruiting and supervising volunteers, advising land owners on improving flower rich habitat, creating and maintaining habitat suitable for bumblebees and conducting outreach events. At the end of the traineeship you will have acquired the right tools and experience to continue into a paid conservation sector job.

You will be running and undertaking bumblebee and wild flower surveys, creating flower rich habitat, and will assist in engaging with land owners and managing volunteers, with full training provided. Typical tasks may include:

- Undertaking bumblebee, wildflower and flower rich habitat surveys.
- To assist on advising farm managers/land owners or Highway staff on habitat management and enhancement for bumblebees and writing guidance notes or management plans, with support.

- Training provided on habitat creation for bumblebees, to then assist and lead overseeing the practical habitat improvements to be undertaken by farmers, other land owners and volunteers.
- To assist in the recruitment, training and management of new and existing volunteers to undertake survey and practical work and motivate the volunteer workforce to continue their efforts in the long-term.
- To assist in producing a programme of work, which volunteers can participate in delivering.
- To run guided walks/events/activities for people including those who have previously had limited access to the natural environment.
- To maintain good records of all activities and participate in the monitoring and evaluation of all works undertaken.
- To assist in sharing the successes with the public (e.g. providing information to inform e-newsletters, Facebook and webpages; helping to build and maintain the Bee Connected project and Bumblebee Conservation Trust social media).
- Have due regard to health & safety issues and assist in creating and implementing risk assessments, including ensuring that all works by volunteers conform to Health & Safety best practice (i.e. as a minimum are in accordance with the Health & Safety at work act 1974).
- To fully participate in training opportunities (e.g. First Aid at Work, [Brushcutting Operations Training](#), bumblebee and wild flower identification days).
- Any other duties as reasonably required.

# Bumblebee Science Trainee

## ROLE DESCRIPTION

A hybrid role, based out of our Stirling Office, the core objective of this role is to develop confidence and skills, relevant to the science elements of the environmental sector, making you more employable.

You will be offered a combination of training, providing you with the skills and knowledge needed to excel. This may include:

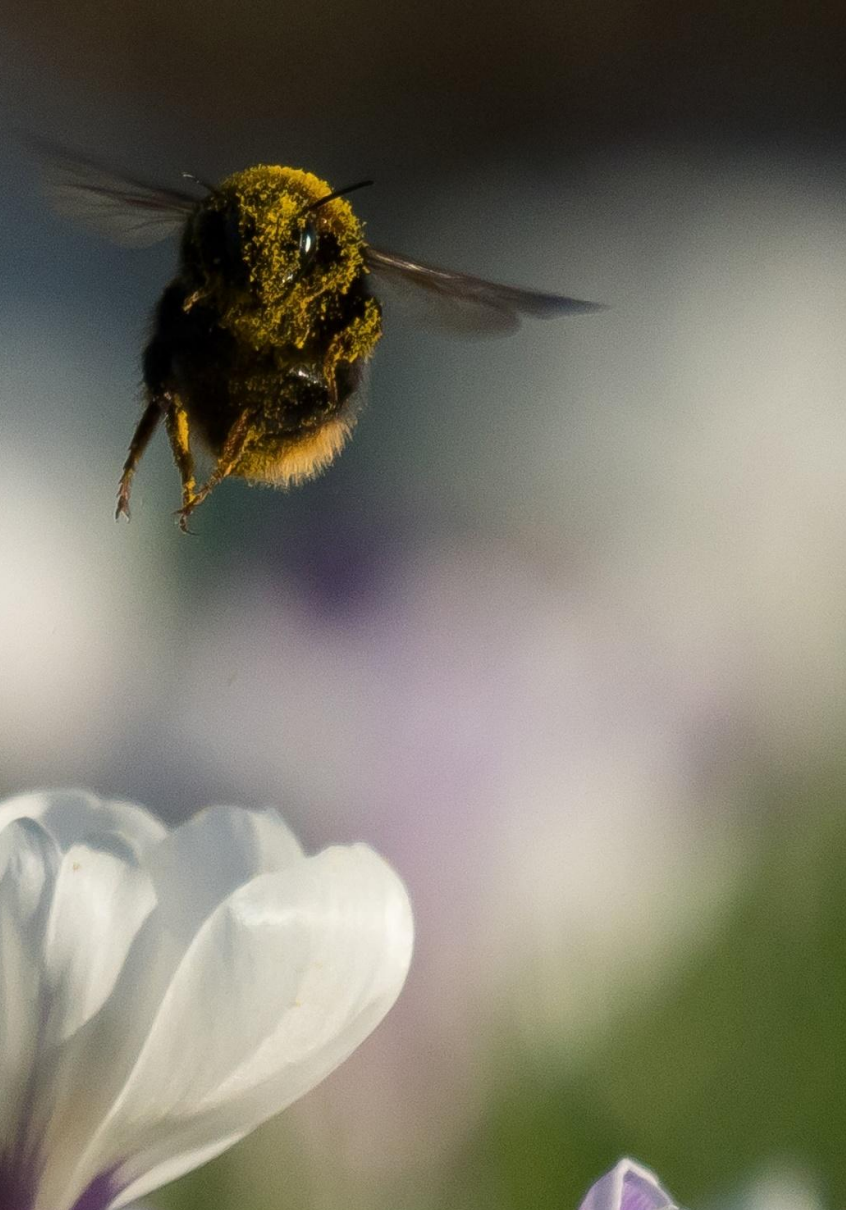
- Introduction to bumblebee ecology
- Bumblebee identification courses
- Bumblebee monitoring techniques
- Data management
- Map making and data analysis
- Compiling and creating digital content

Working within the science team, you will have the opportunity to learn about bumblebees and conservation techniques. You will learn how we monitor bumblebees, using a variety of methods, including BeeWalk and mapping. You will gain key transferable skills in science communication, analysis and data presentation.

Typical tasks may include:

- Assisting the science team with the development of training resources

- Preparing data for analysis and mapping
- Producing maps to support conservation work
- Basic management, analysis and presentation of data



# What lessons did we learn?