

## LINK AGM, 20 November 2025

PAPER 4

## Annual Subscriptions proposed for the year 2026/27

Pressures on members and member budgets remain very high. The proposal is to maintain member subscriptions at the 2019 level for a sixth year running. A member's individual amount may still fluctuate as this is based on their income but the base is fixed and the variable charge applied would not increase. The current system is flexible and it remains fit for purpose. The 20% cap on membership subscription increases is currently being applied to the 2025 subscriptions and is thus acting to slow subscription increases and brings smoother progression for those members affected.

In 2025 – 2026, LINK continued to welcome new members and at the same time, members continued to give significant staff time to LINK. This reflects the ongoing increase in external demand for input and also the benefits of cooperation through LINK. Member subscriptions and additional ad hoc project funding from members remain vital to LINK's work. They help LINK meet our annual KPI of 50% of costs met by members and also help LINK be clearly independent from external organisations. This is the most important way LINK can retain its integrity and independence from funders and government.

Given the continuing fast moving and changing circumstances, we will also continue the offer to allow members, if they wished, to base their subscription for 2026/27 on their best estimate of their expected Total income for this current year (rather than on the preceding year). We also recognise that this may still place very difficult or impossible financial demands on certain members, and in such cases we have encouraged members to raise any concerns with us to discuss the position. Membership subscriptions to LINK are retrospective and will cover the period from April 2026 to March 2027.

We are also continuing to offer quarterly subscription payments when requested and where this helps manage spend flexibly.

Our primary aim remains to retain our membership, and continue our work, whilst being fair and transparent to all our members. We welcomed three new members to LINK last year and we have interest from more potential new members this year. This underlines the enormous value members put in their membership of LINK and it reflects the continuing success of working together to achieve change.

## This offer remains as follows:

- Hold base subscription charges for another year.
- Allow members to base their subscriptions on the forecast for the year 2026/7.
- Offer to spread the cost of membership over the year
- Open discussions with any member who is still struggling to find the funds to continue with LINK membership.

| Membership<br>Band | Member income threshold    | Subscriptions<br>for 2025/26, by Band                              | Subscriptions<br>for 2026/27, by Band                              |
|--------------------|----------------------------|--|--|
| 1                  | £3 million and above       | £9,450   | £9,450   |
| 2                  | £1 million -<br>£2,999,999 | £4,950 plus £2.25 per<br>£1,000 of Total Income<br>over £1 million | £4,950 plus £2.25 per<br>£1,000 of Total Income<br>over £1 million |
| 3                  | £500,000 - £999,999        | £3,450 plus £3.00 per<br>£1,000 of Total Income<br>over £500,000   | £3,450 plus £3.00 per<br>£1,000 of Total Income<br>over £500,000   |
| 4                  | £250,000 - £499,999        | £2,200 plus £5.00 per<br>£1,000 of Total Income<br>over £250,000   | £2,200 plus £5.00 per<br>£1,000 of Total Income<br>over £250,000   |
| 5                  | £100,000 - £249,999        | £1,150 plus £7.00 per<br>£1,000 of Total Income<br>over £100,000   | £1,150 plus £7.00 per<br>£1,000 of Total Income<br>over £100,000   |
| 6                  | £1,600 to £99,999          | £150 plus £10 per £1,000 of Total Income.                          | £150 plus £10 per £1,000 of Total Income.                          |
| 7                  | Up to £1,600               | 10% of Total Income  | 10% of Total Income  |