

Sea Scotland conference series

Steering Group membership – call for expressions of interest

About Sea Scotland

[Sea Scotland](#) is an annual conference series which has been held since 2016 and aims to bring together the marine community and facilitate debate on critical issues facing the marine environment in Scotland. The vision for Sea Scotland is a conference series that serves as a dynamic forum for dialogue and knowledge exchange, bringing together diverse interests to advance sustainable marine policy that delivers the sustainable management of Scotland's seas. The conference aims to help address the twin climate and nature crises by bridging the gap between science and policy, supporting the integration of scientific insights into decision-making processes for sustainable marine management in Scotland.

Sea Scotland is currently co-ordinated by a multidisciplinary Steering Group comprising Scottish Environment LINK and its Marine Group Members (Scottish Wildlife Trust, Marine Conservation Society, Young Sea Changers Scotland), Fauna and Flora, Howell Marine Consulting and Nature Scot. LINK acts as a secretariat for the Steering Group.

Sea Scotland Objectives

- To discuss the current challenges facing Scotland's seas in the context of a Climate and Nature crisis and an ocean emergency and identify priority actions needed to ensure ocean recovery
- To facilitate conversations that help drive change at pace in marine policy implementation and support sustainable development by:
 - Inspiring new ideas, spotlight best practice, sharing learning;
 - Working across different areas of policy and science to break down barriers and silos.
- Create an inclusive event that brings together diverse perspectives, particularly under-served voices (such as young people under 30), to help address the challenges of managing Scotland's seas sustainably by:
 - making marine policy discussions more digestible and accessible;
 - fostering networking and collaboration;
 - promoting equity and a well-being economy.

Call for expression of interest in Steering Group membership

We are inviting Expressions of Interest (EOI) from organisations, groups or individuals based in Scotland who would like to join the Sea Scotland conference steering group. The steering group plays an important role in the shaping the direction, themes and format of the conference. We are seeking members who can bring diverse perspectives,

constructive input and insights from their area of expertise in marine policy, practice and engagement in Scotland.

What's involved in the role?

Working as part of the steering group, members have a great opportunity to shape the format and content of one of Scotland's key marine policy forums and strengthen cross-sector dialogue. This is both a collaborative and advisory role, with steering group members providing ideas and insights, as well as carrying out actions towards the delivery of the conference in line with their capacity and expertise.

The steering group meets quarterly (usually online), with more frequent meetings nearer to the event itself. Steering group members collectively will:

- Contribute to the development of the conference theme and programme
- Advise on speakers, panels and priority topics
- Help with fundraising and promotion of the event
- Support outreach to ensure diverse participation
- Act as ambassadors for the conference within their networks

This is an "in-kind" role and would be most relevant for people whose role and organisational goals align with the conference spirit and purpose. Working as part of the Sea Scotland steering group has numerous benefits, including automatic admission to the conference, personal career growth and development, and opportunities to network and increase visibility of your work and organisation.

Who should apply?

We welcome Expressions of Interest from individuals representing organisations or groups or working in an individual capacity based in Scotland who:

- Have a clear interest in marine policy and the sustainable management of Scotland's seas
- Can bring insight from their sector, community or area of expertise
- Have the capacity to engage in steering group meetings, discussions, contribute constructively and take on actions to help with the delivery of the conference
- See alignment between this role and the remit of their current position.

We particularly encourage applications from sectors and groups less represented at Sea Scotland conferences, including marine industries, academia and community groups.

How to apply

To apply, please submit a one-page written Expression of Interest outlining:

- Your organisation and your role within it
- Your interest in Sea Scotland and the conference's objectives
- The perspective or experience you would bring to the steering group
- Your capacity to contribute and how this role aligns with the scope of your current work.

Other EOI submission formats, such as a short (3 minute) video application, are also acceptable.

Please send your EOI along with a completed [Equality and Diversity Monitoring form](#) to Esther Brooker (esther@scotlink.org) by Friday 20th March 2026. Applications will be reviewed by the current steering group, and applicants invited for an informal online discussion by w/c 30th March.

[Sea Scotland Privacy Policy](#)

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